

## **MISSION STATEMENT**

**We are claimed, gathered, and sent forth to serve and witness in Jesus' name.**

## **VISION STATEMENT**

**Zion is a welcoming church where all people will experience a vibrant lifelong journey in faith and fellowship through worship, education, mission and service.**

# Where we currently need help to fulfill our Vision Statement:

These are core areas of need as we experience our lifelong journey here at Zion.

- Youth Sunday School/Confirmation Teachers
- Worship-Altar Guild, Technology (power point and streaming each Sunday)
- Outreach and growth opportunities



# Recap of 2025

Pastor Chris was hired in January as a critical part of fulfilling our Mission and Vision for Zion.

Council as part of strategic planning developed a SWOT (strengths, weaknesses, opportunities and threats) Analysis.

We asked the congregation to come up with “Visions” of what their journey in faith and fellowship might include. It is not a to do list, but rather a stating of areas where our journey could be enriched or enhanced.

# “By Its”

Is an acronym for:

Bring Your Interests, Ideas, Information,  
Time and Talents to Share/Serve.

# What is “By Its”?

- It's all of the programs and gatherings currently occurring plus the desire to include our Visions that we may not be touching upon or where we seek further enrichment.
- It's our Vision Statement brought to life through a call to action empowering each of us to serve, through use of our time and talents.
- It provides us more opportunities to grow in faith and fellowship both as individuals and as a congregation.

# What is the goal of “By Its”?

The objective is to fulfill our journey in faith and fellowship here at Zion. Bringing people together through commonalities and growing them closer in their interpersonal relationships and as a congregation. The thought being that the closer we grow our relationships as individuals and as a congregation the more we grow in our faith and the closer our relationship is with God.

# How is “By Its” executed?

Through “Champions” embracing service, and contributing their time and talents to enhance our journey of faith and fellowship here at Zion.

# What does being a “Champion” of a Vision mean?

- Taking a Vision idea and making it become a reality through use of your time and talents.
- Taking things you may already do and sharing this part of your life with others in your church family and inviting them to share in it with you.
- Helping to fulfill Zion’s Vision Statement.

# Examples of Championing:

It can be as easy as a Champion-

- who likes to play games or cards organizing a game night at the church or in their home.
- who participates at the food shelf organizing a food drive.
- who's hobby is baking, to organize a group of people sharing recipes (and their baked goods) amongst one another.

# “Many hands makes little work”.

- Championing does not have to be done alone. You probably know others who have the same interest in a Vision idea. Ask them to be your co-Champion.
- Ask for assistance from one of the church committees that the Vision idea may be affiliated with.
- Seek out assistance from our Congregational Life Director. They may have resources to draw upon to assist you.
- Ask a Council member for guidance. Maybe one of the Vision ideas was done previously and we can draw upon that to assist you.
- Have Mitzi get your Vision event on the calendar making sure there are no conflicts, and reserve space if utilizing the church.

“By Its” Vision events already being planned for 2026:



## **Vision**

Game night in March

Canoe Trip in June

Family Fun Day/Rally Day in August

Bible Folks Musical-TBD

## **Champion(s)**

Rolf Pepple

Jeff Drake

Everyone

Judy Carlson

Similar to rain, communication takes many occurrences for information to be absorbed. We want everyone to know the who, what, when, where and how of events and occurrences.

1. Continue communication channels already in place: email updates, Tidings newsletter, [ZionAmor.org](http://ZionAmor.org), Facebook, word of mouth and announcements from the altar.
2. Create a “By Its” board in the gathering area to physically post the monthly calendar/weekly announcements and highlight various events and future happenings.
3. Do a better job of communicating well in advance so each of us can plan to take part in items of interest.

**Your talent is  
Gods gift to you**

**What you do  
with it  
is your gift  
back to God**

I am only one, but I  
am one.

I can't do  
everything but I  
can do something.